

Data protection information for applicants

We are pleased that you are interested in us and would like to apply or have applied for a position in our company. We would like to provide you below with information on the processing of your personal data in connection with your application.

Who is responsible for data processing?

The responsible party in terms of data protection law is

promeos GmbH
Giessener Street 14
D-90427 Nuremberg

You can find further information about our company, details of the persons authorized to represent us and also further contact options in our imprint on our website:
<https://promeos.com/impressum/>.

Which of your data do we process? And for what purposes?

In order to assess your suitability for the position (or other open positions in our company, if applicable) and to carry out the application process, we process the data that you have sent us in connection with your application.

What is the legal basis for this?

The legal basis for processing your personal data in this application procedure is primarily Section 26 of the German Federal Data Protection Act (BDSG) in the version applicable since 25.05.2018. According to this, the processing of data required in connection with the decision on the establishment of an employment relationship is permissible. Should the data be required for legal prosecution after the conclusion of the application process, if applicable, data processing may be carried out on the basis of the requirements of Art. 6 DS-GVO, in particular to safeguard legitimate interests pursuant to Art. 6 (1) lit. f) DS-GVO. Our interest then consists in the assertion or defense of claims.

How long is the data stored?

Applicants' data will be deleted in the event of rejection in accordance with the retention periods defined local law.

If you are awarded a position during the application process, the data will be transferred from the applicant data system to our personnel information system.

To which recipients is the data passed on?

Your applicant data will be viewed by the HR department after receipt of your application. Suitable applications are then forwarded internally to the department managers responsible for the respective open position. The further procedure is then coordinated. In principle, only those persons in the company have access to your data who require it for the proper conduct of our application process.

Where is the data processed?

The data is processed exclusively in data centers in the European Union.

Your rights

You have the right to obtain information about the personal data we have processed about you.

In the case of a request for information that is not made in writing, we ask for your understanding that we may then demand proof from you that you are the person you claim to be.

Furthermore, you have a right to rectification or deletion or to restriction of processing, insofar as you are entitled to do so by law.

Furthermore, you have a right to object to processing within the scope of the law. The same applies to a right to data portability.

Our data protection officer

We have appointed a data protection officer. You can contact him via the following contact options:

Sepire GmbH
Mr. Sven Lünke
Georg-Löhlein-Str. 7
90530 Wendelstein
E-Mail: info@sepire.de

Right of complaint

You have the right to complain about the processing of personal data by us to the supervisory authority for data protection